



## *Approved Worker Application*

This form is to be completed by every adult applying to be a worker at Faith Baptist Church, Winter Haven, Florida.

Name \_\_\_\_\_  
Last First Middle Maiden

Date of Birth \_\_\_\_\_ Social Security # \_\_\_\_\_ - \_\_\_\_ - \_\_\_\_\_  
(mm/dd/yyyy)

Have you ever been arrested for, charged with, under probation for, or convicted of either sexual or physical abuse?

YES NO If yes, explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of a crime? YES NO If yes, explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are there any legal charges pending against you? YES NO If yes, explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If you have ever legally changed your name, please list below any previous names that you have used.  
\_\_\_\_\_  
\_\_\_\_\_

List other churches you have been affiliated with and describe your ministry at those churches:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever worked with minors before? YES NO If yes, please explain what you did and where you served:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I hereby declare and certify that all of the above information is accurate. I have not falsified any of the information on this application. It is all completely true.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

## Code of Ethics

While acting in your capacity as a worker of Faith Baptist Church, Winter Haven, Florida, the following rules shall apply.

1. Smoking or using tobacco products is prohibited
2. Using, possessing, or being under the influence of alcohol, illegal, or illicit drugs is prohibited.
3. Workers shall not abuse minors, including:
  - a. Any direct observations or evidence of sexual activity in the presence of or in association with a minor.
  - b. Any display or demonstration of sexual activity, abuse, insinuation of abuse, or evidence of abusive conduct towards a minor.
  - c. Sexual advances or sexual activity of any kind between any person and a minor.
  - d. Sexual advances or sexual activity of any kind to a minor(s).
  - e. Infliction or physically abusive behavior or bodily injury to a minor.
  - f. Physical neglect of a minor, including failure to provide adequate supervision in relation to the activities of Faith Baptist Church, Winter Haven, Florida.
  - g. The presence or possession of obscene or pornographic materials at any function of Faith Baptist Church, Winter Haven, Florida.
  - h. The consumption, presence, possession, or being under the influence of any alcohol, or illegal or illicit drugs while leading or participating in a function for minors of Faith Baptist Church, Winter Haven, Florida.
4. Limit access to the locked records to the Pastoral Staff.
5. Periodically update personal information contained in the Worker Enlistment Form.
6. Treat all people of all races, religions, cultures, and sexes with respect and consideration.
7. Refrain from using or allowing the use of profanity.
8. Be free of physical and psychological conditions that might adversely affect any minor's health.
9. Portray a positive role model for minors by maintaining an attitude of respect, loyalty, patience, courtesy, and maturity.
10. Act and react with Christian love and understanding in all situations.
11. Do everything in your power to avoid being put in a situation where you are alone with a minor other than your own child.

### Conclusion:

I hereby give my permission for Faith Baptist Church, Winter Haven, Florida to obtain information relating to my background. The criminal background check, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudications. I understand that this information will be used, in part, to determine my eligibility for an employment or volunteer position with Faith Baptist Church, Winter Haven, Florida.

I also understand that as long as I remain an employee or volunteer at Faith Baptist Church, Winter Haven, Florida, the criminal background check may be repeated at any time. I understand that at my request Faith Baptist Church, Winter Haven, Florida will provide contact information so that I can review my criminal background check and that upon review I may challenge the criminal background check by contacting the appropriate party. I also understand that, by law, I may see a copy of the transcript, for its review, but may not receive a copy of the document in any form or fashion.

Furthermore, I agree to abide by the code of ethics stated above and understand that any violation of that code of ethics will be grounds for removal as a worker at Faith Baptist Church, Winter Haven, Florida.

I, the undersigned, for myself, my heir, executors and administrators, hereby remise, release and forever discharge and agree to indemnify Faith Baptist Church, Winter Haven, Florida, and each of their officers, directors, employees, and agents harmless from and against any and all causes of actions, suits, liabilities, costs, debts, and sums of money, claims, demands, whatsoever, and any and all related attorney's fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become a volunteer or employee of Faith Baptist Church, Winter Haven, Florida. I further state that I have carefully read the above release and know the contents thereof; and sign this release as my own free act. This is a legally binding agreement, which I have read and understand.

Print Name \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_